

GOOD SAMARITAN SERVICE PROJECT

GUIDELINES FOR THE INDUCTOR

- In the weeks leading up to the Ritual for the Initiation of New Members, associate members will work with their big brothers to plan and implement a community service project.
- Inductors should introduce the project during the first meeting of the *Brotherhood in Phi Sigma Kappa* program, **Expectations** in Phi Sigma Kappa, and distribute the handout entitled “Good Samaritan Service Project Guidelines” that is found on page 22 in this *Guide*.
- Inductors should remind associate members again about the project after they have been paired with their with big brothers.
- Associate members should be given ample time to plan their Good Samaritan service project.
- The project itself should be focused on hands-on service with a local organization. Ideas for organizations are below:
 - Homeless shelter or meal service
 - Senior living center or nursing home
 - K-12 public school
 - Food pantry
 - Clothing donation center (i.e., Dress for Success)
 - Animal shelter
 - Building projects (i.e., Habitat for Humanity)
 - Center for people with disabilities
 - Community garden or farm
 - Local library
 - Special Olympics event where associate members are interacting with the athletes
- Associate members should stay away from activities that are not hands-on service, such as:
 - Collecting goods or money to donate
 - Making crafts or cards off-site
 - Volunteering at philanthropy events such as a charity race or philanthropy events hosted by other fraternities or sororities
 - Organizing a fundraiser or philanthropy event
- While we encourage all brothers in Phi Sigma Kappa to participate in these types of projects and activities as they align with our values, they should not count towards the Good Samaritan service project as part of the associate member requirement prior to being initiated.
- Please work with your Chapter Adviser to help guide the associate members in planning a project that will be meaningful and productive. All Good Samaritan service projects should be approved by the Chapter Adviser after the associate members have decided on their project idea.
- After the service project, the Inductor should lead associate members through the **Selflessness** in Phi Sigma Kappa discussion, found on page 23 in this *Guide*.

GOOD SAMARITAN SERVICE PROJECT GUIDELINES

FOR ASSOCIATE MEMBERS

- In the weeks leading up to the Ritual for the Initiation of New Members, associate members will work with their big brothers to plan and implement a community service project.
- The project itself should be focused on hands-on service with a local organization. Ideas for organizations are below:
 - Homeless shelter or meal service
 - Senior living center or nursing home
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 - Food pantry
 - Clothing donation center (i.e. Dress for Success)
 - Animal shelter
 - Building projects (i.e. Habitat for Humanity)
 - Center for people with disabilities
 - Community garden or farm
 - Local library
 - Special Olympics event where associate members are interacting with the athletes
- Associate members should stay away from activities that are not hands-on service, such as:
 - Collecting goods or money to donate
 - Making crafts or cards off-site
 - Volunteering at philanthropy events such as a charity race or philanthropy events hosted by other fraternities or sororities
 - Organizing a fundraiser or philanthropy event
- While we encourage all brothers in Phi Sigma Kappa to participate in these types of projects and activities as they align with our values, they should not count towards the Good Samaritan service project as part of the associate member requirement prior to being initiated.
- Associate members can look to the Inductor, their big brothers, or the Chapter Adviser for assistance in planning an impactful service project.
- All Good Samaritan service projects should be approved by the Chapter Adviser prior to occurring.

SELFLESSNESS IN PHI SIGMA KAPPA

FACILITATOR GUIDE FOR THE INDUCTOR

Notes to the Inductor:

- This discussion should be held directly after the Good Samaritan service project and led by the Inductor.
- This *does not* need to be a separate meeting for associate members and *does not count* as one of the 9 - 11 required topics. .

Total Time: 45-70 minutes

Discussion Outcomes:

- Reflect upon Good Samaritan service project.
- Participate in Brotherhood Circle: Accountability.

Materials:

- “Selflessness in Phi Sigma Kappa” worksheets for each associate member
- Associate members should bring a pen or writing utensil

Introduction: 5 minutes

- *Inform associate members this discussion will be focused on selflessness and consist of thoughts and reactions to the Good Samaritan service project.*
- *Lastly, there will be a Brotherhood Circle focused on accountability.*

Good Samaritan Service Project Reflection: 15 - 20 minutes

- *Lead associate members through a one-word check-In: Have each associate member share one word to describe their feelings/thoughts/reactions to the service they completed.*
- **Facilitator tip:** *The one-word check-in is more impactful the closer the service project is to the **Selflessness** in Phi Sigma Kappa discussion, which is why it is suggested to hold this directly after the project. If members are struggling to come up with one word, have them instead answer this discussion question:*
 - What are your initial thoughts/reactions about the service we conducted for {insert name of organization}?
- *After sharing, move on to the discussion questions below.*
- *Discuss:*
 - What are your reactions to everyone’s words/experiences?
 - How did we contribute to the community during our service project?
 - How did the service project meet or not meet your expectations?
 - Do you view service as worthwhile and important or as something that is required?
 - What was meaningful about the work you did during our service project? What impact did it have on you?
 - What impact did our work have on the individuals we served?
 - How did this experience enhance what you have already learned about Phi Sigma Kappa, about your brothers, or yourself, throughout your associate member experience?

- What is the difference between philanthropy and service?
 - *Answer:* Philanthropy is focused on raising funds for a specific organization. In Phi Sigma Kappa's case, our national philanthropy is Special Olympics. As a chapter, we host philanthropy events to raise money for Special Olympics and the Phi Sigma Kappa Foundation. Service is conducting hands-on service, such as the Good Samaritan service project.
- *Which one do we tend to gravitate more towards? Why is that?*
- *How do both philanthropy and service fit into the Cardinal Principles of Phi Sigma Kappa? How about our motto, The Golden Rule?*
- As Phi Sig's, we believe in service, not just philanthropy. During your time in college, there will be several opportunities to participate in hands-on service projects. We encourage you to fully participate and look for ways to serve others throughout your life.

Brotherhood Circle: Accountability: 10-20 minutes

- *Share instructions:*
 - Today we're doing a Brotherhood Circle focused on accountability.
 - We're going to focus on attitudes, thoughts, or decisions related to the Good Samaritan service project.
 - However, you can also hold one another accountable on not aligning their actions, decisions, or behaviors to the values of the Fraternity, the Creed or Cardinal Principles.
 - On your worksheet, look at the section entitled "Brotherhood Circle - Accountability."
 - Read the instructions there and take a few minutes to jot down your thoughts.
- *Give associate members a few minutes to write.*
 - Now is our time to practice confrontation skills to hold one another accountable.
 - **Facilitator tip:** *If you have already conducted the **Accountability** in Phi Sigma Kappa meeting, inform associate members this is similar to the Brotherhood Circle held at the end of that meeting as well as remind them of the confrontation skills they learned during that meeting.*
 - In order to keep this healthy and productive, we're going to identify some ground rules for us to follow:
 - Recognize what emotions you have tied to this action, plan what you are going to say, and indicate what you need from that person.
 - Don't attack the person; explain the behavior you saw.
 - Provide specific examples when confronting so that your brother knows what exactly he needs to modify in the future.
 - If confronted, try not to get defensive, but listen to your brother and put yourself in his shoes.
 - You are simply holding each other accountable to what we all agreed to do as brothers. As humans, we all make mistakes, and we may not always realize it. This is an exercise for all of us to

improve and become better Phi Sigs and have a stronger brotherhood.

- *Discuss and have associate members share what they wrote on their worksheets:*
 - During the service project, was there anyone who was especially eager or helpful? Was there anyone you were really impressed by?
 - During the service project, was there anyone who had a bad attitude or was not interested in helping? Was there anyone who tried to avoid doing service?
 - During the service project, was there anyone who disappointed you?
 - In the last three weeks, when did you see one of your brothers do something consistent with our Creed, Cardinal Principles, or their Pledge to Brotherhood?
 - In the last three weeks, when did you see one of your brothers do something inconsistent with our Creed, Cardinal Principles, or their Pledge to Brotherhood?

Closing: 5 minutes

- *Ask if anyone has questions regarding their service project experience.*
- *Share information about the next associate member meeting, when and where it will take place, as well as the focus of the meeting.*
- *Share any additional Phi Sigma Kappa or university announcements.*
- *Ask if anyone has additional questions and dismiss everyone.*

SELFLESSNESS IN PHI SIGMA KAPPA

ASSOCIATE MEMBER WORKSHEET

Brotherhood Circle - Accountability

Instructions: Answer the questions in the space provided below.

- During the service project, was there anyone who was especially eager or helpful? Was there anyone you were really impressed by?
- During the service project, was there anyone who had a bad attitude or was not interested in helping? Was there anyone who tried to avoid doing service?
- During the service project, was there anyone who disappointed you?
- In the last three weeks, when did you see one of your brothers do something consistent with our Creed, Cardinal Principles, or their Pledge to Brotherhood?
- In the last three weeks, when did you see one of your brothers do something inconsistent with our Creed, Cardinal Principles, or their Pledge to Brotherhood?

Meeting Notes

