

## ***Call for Nominations for Grand President and Grand Council Directors***

In accordance with Phi Sigma Kappa's Constitution and Bylaws, it is the responsibility of the Chancellor of the Court of Honor to appoint and chair the Nominating Committee at each General Convention. The Nominating Committee will receive nominations for the offices of Grand President and Grand Council Directors, interview all candidates, and make recommendations to the 68<sup>th</sup> General Convention in Scottsdale, Arizona this summer. The General Convention will take place July 22-24.

Any brother in good standing may submit nominations. Those nominated must be brothers of the third or higher-ranking degree and may not include the Chancellor, or any brother "who is or within the two years immediately preceding the Convention has been on the paid staff of the Fraternity," according to Article IV, Section 1 of the Bylaws.

The Grand Council periodically assesses the appropriate mix of skills and characteristics required of Grand Council Directors in the context of the needs of the Council at a given point in time. The Grand Council communicates that assessment as appropriate to the Nominating Committee. The skills, attributes, and expectations of future Council members have been outlined. More information will be asked about each candidate so that the Nominating Committee has all necessary information necessary for strong interviews.

The Nominating Committee is comprised of the brothers below:

### **Sean Shingler (George Mason '97)**

- Chancellor of the Court of Honor
- Grand President, 2017-2019
- Grand Council Director, 2009-2017
- Chapter Adviser, George Mason 1999-2009
- IHQ Director of Member Recruitment, 1997-1999
- Undergraduate President, Secretary, and Recruitment Chair
- Loan Officer, First Heritage Mortgage

### **Dave Spreitzer (Kentucky '80)**

- Member, Court of Honor
- Chancellor of the Court of Honor, 2007-2011
- Grand President, 2003-2007
- Grand Council Director, 1995-2003
- Medallion of Merit Recipient
- Owner, Campus Pub

### **David Cohen, (Union '88)**

- Grand Council Director
- Phi Sigma Kappa Foundation President, 2003-2007
- Medallion of Merit Recipient
- Order of the Diamond Circle Recipient
- Founders' Award Recipient
- Undergraduate President

- Senior Legal Counsel, RBC Capital Markets

**Sean Eaves (Midwestern State '93)**

- Phi Sigma Kappa Foundation Secretary
- Chapter Adviser, Florida International, 1996
- Undergraduate Secretary and Recruitment Chair
- Field Sales Leader, US Health Advisors

**Ryan Ward '96, Idaho State**

- Phi Sigma Kappa Foundation Trustee, 2012-2015
- IHQ Director of Member Services, 1997-1999
- Former District Governor
- Order of the Diamond Circle Recipient
- Undergraduate President and Treasurer
- EVP and Senior Real Estate Manager, Citizens Community Bank, Idaho

***Two undergraduate members will be appointed from those registered to attend the General Convention.***

Certain sitting members of the Grand Council who are not term-limited may be applying for another term on the Board. While current service on the Grand Council is an indication of involvement with and contribution to the Fraternity at the national level, all candidates will be considered on a level playing field and no candidate will be advantaged or disadvantaged solely because he is or is not running for re-election to the Board.

***Skills and Attributes Being Sought in Nominees***

The Nominating Committee reserves the right to select the best candidates. All Grand Council members should possess the following qualifications:

- High personal and professional ethics, integrity, an inquiring and independent mind, practical wisdom, and mature judgment;
- Broad training and experience in business, government, education, or technology or in areas that are relevant to the Fraternity's mission and activities;
- Service on other boards to bring broad governance experience, an understanding of fiduciary duties, and a clear view of the role of a Board member;
- Expertise that is useful to the Fraternity and complementary to the skills, abilities, expertise, and background of other Board members, so that an optimum balance of members on the Board can be achieved and maintained;
- Willingness to devote the required amount of time to carry out the duties and responsibilities of Board membership;
- Commitment to serve on the Board for the full 4-year term of office to ensure a robust knowledge of the Fraternity and its operations;
- Willingness to represent the best long-term interests of all members and of the Fraternity as a whole, rather than any chapter or special constituency, and to appraise objectively management performance; and
- Involvement only in activities or interests that do not create a conflict with the Board

member's to the Fraternity and its members.

Specifically, in 2021, the Grand Council has determined that the Board would benefit from the addition of Board members who would fill the following gaps in skill sets and bring unique abilities, expertise, and background to fill the current needs of the Grand Council:

- **Non-profit management/board leadership experience**
  - With the continued changes to staff, budget, and resources, having an additional perspective on non-profit business management, planning for the future, and providing guidance in the day-to-day operations would be valued.
- **Legal Background/Training**
  - As an organization with many members and locations, across several generations and geographical areas, it is imperative to have a sound legal mind to help advise the leadership.
- **Finance/Accounting**
  - As with any large organization, the need for strong financial advice is paramount.
- **Higher Education**
  - Phi Sigma Kappa serves as an organization whose mission statement reads: *Phi Sigma Kappa is a lifelong brotherhood dedicated to the betterment of the individual, the university community, and our world, by giving its members opportunities to develop leadership skills, participate in service to others, achieve academic excellence, experience cultural diversity, and practice personal integrity.* Brothers with higher education experience will help the leadership adhere to this mission.
- **Change Agents**
  - Phi Sigma Kappa, like many organizations, has been dealing with numerous changes regarding COVID-19 and how it impacts our staff, chapters, volunteers, and development initiatives. Having brothers with an open mindset, being open to change, and creative thinking would be valued.
- **Housing Corporation**
  - Phi Sigma Kappa wants to become a better resource for group housing in the effort to manage and educate chapters on risk/safe fraternal housing to enable success.

## **To Nominate a Worthy Brother**

Nominations should be made using the appropriate form, which can be requested from Associate Executive Director Kathy Cannady at [kathy@phisigmakappa.org](mailto:kathy@phisigmakappa.org).

The committee will contact those who have been nominated with further instructions.